



(Athens Economic Development Corporation)

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Labor Force

Labor Force and Unemployment

2017 Average Annual	Total Labor Force	Number Unemployed	Unemployment Rate
All Counties	386,753	14,897	4.1%
2015 Average Annual			
All Counties	372,056	16,134	4.5%
2013 Average Annual			
All Counties	365,013	23,633	6.5%

Source: [United States Department of Labor, Local Area Unemployment Statistics, 2017](#)

Note: All data is for Anderson, Cherokee, Ellis, Freestone, Henderson, Kaufman, Navarro, Smith, and Van Zandt Counties.

Commute Patterns

Commute Time	Number of Workers	Distribution of Workers		
		Local	State	U.S.
Less than 15 minutes	3,276	64.4%	27.30%	27%
15 to 29 minutes	881	17.3%	30.8%	34.9%
30 to 44 minutes	153	3%	21%	19%
45 to 59 minutes	343	6.7%	7.7%	7.1%
60 or more minutes	150	2.9%	2%	7.6%
Estimated Average Travel Time to Work		17 min.	25 min.	27 min.

Employment Taxes & Mandated Benefits

Tax / Benefit	Rate / Basis	Administering Agency
Unemployment Insurance	0.46 percent to 6.46 percent on the first \$9,000 that employee earns during the calendar year per employee. Effective Tax Rate for 2018 = General Tax Rate (GTR) + Replenishment Tax Rate (RTR) + Obligation Assessment Rate (OA) + Deficit Tax Rate (DTR) + Employment and Training Investment Assessment (ETIA)	Texas Workforce Commission
Employment Training Tax	Included in the Unemployment Insurance Tax	Texas Workforce Commission
Workers' Compensation	Worker's comp is non-mandatory. A rate guide is published to assist in comparison shopping for workers' compensation coverage.	Texas Department of Insurance
Family & Medical Leave	Texas does not have Family & Medical Leave. Employers must comply with the Federal FMLA if they have at least 50 employees for at least 20 weeks in the current or previous year. Paid leave is not required but employees may use vacation or PTO.	Texas Workforce Commission

Employment Taxes & Mandated Benefits

Source: [Texas Department of Insurance](#), [Texas Workforce Commission](#), 2018
